

Principals of MPAT Academies

Under the direction of the CEO the Principals are responsible for:

- Creating and communicating a shared vision which expresses core values and moral purpose
- Motivating others to create a shared learning culture and positive climate
- Modelling the values and visions of the Academies
- Translating the vision into agreed objectives and operational plans
- Ensuring a continuous and consistent MPAT - wide focus on students' achievement
- Using data and benchmarks to monitor progress
- Establishing creative, responsive and effective approaches to learning and teaching
- Developing an ethos which enables everyone to work collaboratively
- Ensuring individual staff accountabilities are clearly defined, understood and agreed
- Developing and maintain effective strategies and procedures for staff induction, professional development and performance review
- Developing and maintaining a culture of high expectations for self and others
- Ensuring effective planning, allocation, support and evaluation of work of teams and individuals