

## Chief Executive Officer (CEO)

The CEO leads the MPAT Executive Team and works closely with the Trustees and Academy Principals to ensure the continuous improvement of educational progress and pupil outcomes. The role includes:

- translating the MPAT vision and the Board's priorities into a plan of action with agreed milestones
- ensuring even-handed treatment of academies and balances their different interests and challenges
- leading a strong, open culture of accountability between leaders within the Trust and the directors, staff, students and parents
- lead in a clear but open way by working closely with chairs of local academy councils and empowering senior and middle leaders
- reviewing and acting on monitoring data on weekly / regular basis
- reporting to and engaging with sponsors
- attending relevant meetings of governing bodies
- seeking and/or negotiating for new schools to join the Trust
- developing the teaching and learning model of the Trust
- liaising with DfE
- communicating with relevant staff across the Trust
- liaising/communicating with external stakeholders
- where relevant, coach and mentor new Principals and the senior leadership teams
- help to deliver the MPAT leadership programmes
- quality assure the quality of education including observing lessons and sharing best practice with the senior leadership teams
- lead learning reviews across the academies
- facilitate teacher exchanges
- talent spot and ensure succession planning is in hand
- develop strategic planning and plans
- report to the MPAT Board
- manage relations with the unions and the media, sponsors and external agencies